

檔 號：

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附件：WTO公告(YPP attachment 1)、甄選資訊(YPP attachment 2) (112040600034\_A09000000E\_1120033431\_senddoc2\_Attach1.pdf, 112040600034\_A09000000E\_1120033431\_senddoc2\_Attach2.pdf)

主旨：世界貿易組織(World Trade Organization, WTO)辦理113年「青年專業人士實習計畫(Young Professional Programme)」，請查照周知。

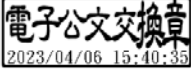
說明：

- 一、依外交部112年3月27日外經組字第1120011389號函辦理。
- 二、WTO為促進開發中會員國青年對WTO及國際貿易相關議題認知與能力，並藉以廣化WTO人才庫，推動旨揭計畫，提供開發中會員國具國際經貿或法律相關背景之優秀青年赴WTO秘書處相關部門實習1年之機會。
- 三、旨揭計畫申請條件為年齡32歲以下、具流利英語能力、國際經貿或法律碩士學歷、2年以上WTO相關經歷。本計畫每年錄取名額不一，本年亦未公告確切名額，獲選者依個人專長興趣分發至WTO秘書處相關部門實習1年，每月薪資4,000瑞朗。申請期限至112年4月13日止。
- 四、檢附WTO網站公告資訊，另請參考WTO徵才網頁(<https://wto.wd3myworkdayjobs.com/en-US/External/job/Young->

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Professionals\_JR101759)

正本：各公私立大專校院

副本：電子公文交換章  
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**YOUNG PROFESSIONALS PROGRAMME**

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20 MARCH 2023

## WTO launches call for candidates for the 2024 Young Professionals Programme

The WTO is looking for talented, highly qualified and dynamic individuals to join the 2024 Young Professionals Programme (YPP). A call for applications is now open for the programme, which aims at providing young professionals with an opportunity to develop their skills and gain experience in the field of international trade.

Launched in 2016, the [Young Professionals Programme \(YPP\)](https://www.wto.org/english/thewto_e/vacan_e/ypp_e.htm) ([https://www.wto.org/english/thewto\\_e/vacan\\_e/ypp\\_e.htm](https://www.wto.org/english/thewto_e/vacan_e/ypp_e.htm)) is a technical assistance programme overseen by the WTO's Institute for Training and Technical Co-operation and funded by the Global Trust Fund. It is part of the WTO Secretariat's efforts to increase diversity and broaden the members' representation.

The selected young professionals are allocated to a specific division of the Secretariat in accordance with the needs and priorities of the organization and based on the areas of interest of the young professionals. The candidates spend a year in the Secretariat learning about the organization's work and contributing to its activities.

The YPP is a unique opportunity for young professionals to gain valuable hands-on experience. YPP alumni have gone on to hold positions in international organizations (including the WTO), national governments and the private sector, working in the field of multilateral diplomacy and global trade.

Candidates up to the age of 32, as of 1 January 2023, from eligible countries are invited to submit their applications. Candidates must also meet the other requirements of the programme. The selected candidates will work at the WTO Secretariat for one year, starting in January 2024.

Applicants must be citizens from developing and least-developed countries (LDCs) and members of the WTO. The online application form can be accessed on the [WTO e-Recruitment website](https://wto.wd3.myworkdayjobs.com/en-US/External/job/Young-Professionals_JR101759) ([https://wto.wd3.myworkdayjobs.com/en-US/External/job/Young-Professionals\\_JR101759](https://wto.wd3.myworkdayjobs.com/en-US/External/job/Young-Professionals_JR101759)) and should be completed by **13 April 2023**. Preference is given to nationals from WTO members without any representation at the professional level in the Secretariat.

A total of 89 professionals have taken part in the programme since it was launched in 2016.

### More

- ❑ [Young Professionals Programme](https://www.wto.org/english/thewto_e/vacan_e/ypp_e.htm) ([https://www.wto.org/english/thewto\\_e/vacan\\_e/ypp\\_e.htm](https://www.wto.org/english/thewto_e/vacan_e/ypp_e.htm))
- ❑ [Information for students and young professionals](https://www.wto.org/english/forums_e/students_e/students_e.htm) ([https://www.wto.org/english/forums\\_e/students\\_e/students\\_e.htm](https://www.wto.org/english/forums_e/students_e/students_e.htm))
- ❑ [Trade and development](https://www.wto.org/english/tratop_e/development_e/development_e.htm) ([https://www.wto.org/english/tratop\\_e/development\\_e/development\\_e.htm](https://www.wto.org/english/tratop_e/development_e/development_e.htm))
- ❑ [Least-developed countries \(LDCs\)](https://www.wto.org/english/tratop_e/development_e/dev_sub_committee_ldc_e.htm) ([https://www.wto.org/english/tratop\\_e/development\\_e/dev\\_sub\\_committee\\_ldc\\_e.htm](https://www.wto.org/english/tratop_e/development_e/dev_sub_committee_ldc_e.htm))



Create  
your future,  
join us.

A Career at the  
World Trade Organization

## Young Professionals

Apply

CWR

Full time

Posted 4 Days Ago

JR101759

Application Deadline:

13-04-2023

Contract Type:

Young Professionals

Monthly Salary:

CHF4,000

The recruitment policy of the WTO is to seek to attract and retain staff members offering the highest standards of competence, efficiency and integrity. As an Equal Opportunities Employer, the WTO gives full regard to merit and diversity.

The Secretariat of the WTO is seeking candidates for THE WORLD TRADE ORGANIZATION YOUNG PROFESSIONALS PROGRAMME for 2024.

The WTO Young Professionals Programme (YPP) is a unique opportunity for qualified young professionals up to the age of 32 years, as at 1 January 2024, from WTO Members with low or no professional representation in the WTO Secretariat, to enhance their knowledge of WTO and skills in international trade issues. The Programme aims to widen the pool of professionals from these WTO Members, with the ultimate goal of broadening their representation in the WTO and/or other regional and international organizations. Further information on the YPP can be found on the WTO website at [https://www.wto.org/english/thewto\\_e/vacan\\_e/ypp\\_e.htm](https://www.wto.org/english/thewto_e/vacan_e/ypp_e.htm).

ALL APPLICATIONS MUST BE SUBMITTED IN ENGLISH, ACCOMPANIED BY A COVER LETTER OF MOTIVATION, WHICH SHOULD INDICATE UP TO THREE AREAS OF WORK (SEE DETAILS UNDER GENERAL FUNCTIONS), IN ORDER OF PREFERENCE, THAT THE APPLICANT WOULD BE INTERESTED IN. Applications with no accompanying letter of motivation will not be considered.

This programme offers selected young professionals the opportunity to gain work experience in the WTO. It is a one-year programme without possibility of extension.

#### General Functions

The selected Young Professional will be placed in a specific Division of the WTO Secretariat in accordance with the needs and priorities of the Organization; and based on the identified areas of interest of the Young Professional. Each Young Professional may express interest in no more than three areas of WTO work; and should state their order of preference.

The areas of work may include, inter alia, the following (in alphabetical order):

- Accessions
- Agriculture
- Climate change
- Communications and External Relations
- Competition Policy
- Council and Trade Negotiations
- Digital Trade
- Dispute Settlement
- Economic Research and Statistics
- Government Procurement (GPA)
- Intellectual Property Rights
- Investment Facilitation for Development
- Micro, Small and Medium-sized Enterprises (MSMEs)
- Market Access (tariffs and non-tariff barriers)
- Sanitary and Phytosanitary measures
- Technical Barriers to Trade
- Trade and Development
- Trade and Environment
- Trade Facilitation
- Trade Finance
- Trade and Gender
- Trade in Services and Investment
- Trade Policy Analysis
- Trade-Related Technical Assistance.
- Trade Remedies (anti-dumping and countervailing duties)

#### REQUIRED QUALIFICATIONS

##### Education:

Advanced university degree in economics, econometrics, international relations, law, environment studies, or other trade-related subjects relevant to the work of the WTO e.g. international investment law, trade and gender, etc.) Applicants must have obtained their advanced university degree by the time they submit their application.

#### Knowledge and Skills:

General knowledge of the work of the WTO.

Technical knowledge in one or more of the areas of work indicated above.

Good drafting skills in English. Ability to draft in French and/or Spanish would be an advantage.

Ability to work independently and as part of a team, in a multicultural environment.

Demonstrated strong interest in international trade and the multilateral trading system.

Commitment and passion for trade or WTO-related work.

#### Work Experience:

Minimum two (2) years of professional experience relevant to the work of the WTO.

#### Languages:

Fluency in English. A good working knowledge of either French or Spanish would be an advantage.

#### Information:

Preference shall be given to nationals from WTO Members without any representation as well as from developing and least developed countries (LDCs) Members with low representation (one, two or three staff members) at the professional level in the Secretariat (list below). Priority will be given to WTO Members from developing and LDCs that have no representation and have not participated in previous cohorts of the YPP (marked with an asterisk in list below).

Afghanistan, Albania, Angola\*, Antigua and Barbuda, Armenia, Bahrain, Bangladesh, Barbados, Belize, Benin, Plurinational State of Bolivia\*, Botswana, Brunei Darussalam\*, Burkina Faso, Burundi, Cabo Verde\*, Cambodia, Cameroon, Central African Republic\*, Chad\*, Chile, Republic of Congo\*, Costa Rica, Côte d'Ivoire, Cuba, Cyprus, Democratic Republic of the Congo\*, Djibouti\*, Dominica, Dominican Republic, Ecuador, El Salvador, Eswatini, Fiji, Gabon\*, The Gambia, Georgia, Ghana, Grenada\*, Guatemala, Guinea, Guinea-Bissau\*, Guyana, Haiti, Honduras, Hong Kong China, Iceland, Indonesia, Israel, Jamaica, Jordan, Kazakhstan, Kenya, Kuwait\*, Kyrgyz Republic\*, Lao People's Democratic Republic\*, Latvia, Lesotho, Liberia, Liechtenstein, Luxembourg, Macao China, Madagascar, Malawi, Malaysia, Maldives, Mali, Malta, Mauritania, Mauritius, Moldova, Mongolia, Republic of Montenegro, Morocco, Mozambique, Myanmar\*, Namibia, Nepal, Nicaragua, Niger\*, Nigeria, North Macedonia, Norway, Oman, Pakistan, Panama, Papua New Guinea, Paraguay, Qatar\*, Rwanda, Saint Kitts and Nevis\*, Saint Lucia, Saint Vincent and the Grenadines, Samoa\*, Saudi Arabia\*, Senegal, Seychelles\*, Sierra Leone\*, Singapore, Slovak Republic, Slovenia, Solomon Islands, South Africa, Sri Lanka, Suriname\*, Chinese Taipei, Tajikistan, Tanzania, Thailand, Togo, Tonga\*, Trinidad and Tobago, Tunisia, Uganda, Ukraine, United Arab Emirates\*, Uruguay, Vanuatu, Bolivarian Republic of Venezuela\*, Viet Nam\*, Yemen\*, Zambia, Zimbabwe.

Only applications from nationals of WTO Members will be accepted. Female candidates are strongly encouraged to apply to this Programme.

The WTO may use various communication technologies such as video or teleconference for the assessment and evaluation of candidates. The recruitment process may also involve the use of various forms of testing, assessment centres, interviews and reference checks.

**Additional Information:**

Only applications from nationals of WTO Members will be accepted.

The WTO may use various communication technologies such as video or teleconference for the assessment and evaluation of candidates. The recruitment process may also involve the use of various forms of testing, assessment centres, interviews and reference checks.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the closing date – Geneva (Switzerland) time – stated in the vacancy announcement.

**PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED.**

The WTO is a non-smoking environment.

**NOTIFICATION (PLEASE READ!):**

Please note that the Job Alert Notifications are not functioning at the moment. In the interim, please check our career site or sign up for job alerts on the LinkedIn career page. Thank you for your understanding!

**About Us**

WORLD TRADE ORGANIZATION  
ORGANISATION MONDIALE DU COMMERCE  
ORGANIZACIÓN MUNDIAL DEL COMERCIO

The WTO Secretariat employs over 600 staff from around 80 WTO member countries. Staff roles include dispute settlement lawyers, legal officers, trade policy analysts and specialists, research economists and statisticians, who help to ensure that trade negotiations progress smoothly and that the rules of international trade are correctly implemented. Other roles include press officers, translators and interpreters, professionals in finance, IT, HR, etc. who support the mission of the WTO.

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主旨	世界貿易組織(World Trade Organization, WTO)辦理113年「青年專業人士實習計畫(Young Professional Programme)」，請查照周知。					
來文	機關	教育部		收文	日期	112/04/06
	日期	112/04/06			字號	1120003522
	字號	臺教文(一)字第 1120033431號				
	速別	最速件				
意見及簽章						
承辦單位	<p>一、教育部來文轉知世界貿易組織(World Trade Organization, WTO)辦理113年「青年專業人士實習計畫(Young Professional Programme)」，詳如附件。</p> <p>二、擬公告國際處官網及發全校信周知。</p> <p>三、公告後存查。</p> <p style="display: flex; justify-content: space-between;"> <span>承辦人</span> <span>組長</span> </p> <div style="display: flex; align-items: center; margin-top: 5px;"> <div style="border: 2px solid red; padding: 2px; margin-right: 5px;"> <small>國際事務處 約僱辦事員</small> </div> <div style="margin-right: 5px;"> <b style="color: red;">吳羿瑩</b> </div> <div style="margin-right: 5px;">0407</div> <div>1051</div> </div>					
會辦單位						
決行	國際長					

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